



MINDSET RESET

Kong Lefeau

Director of Second-Chance Leadership & Workforce Transformation

Mindset Reset Institute for Transformation Architects



Short Bio

Kong Lefeau is a second-chance leadership and workforce transformation consultant who helps companies understand what real restoration looks like in the workplace. After serving 24 years in prison, Kong rebuilt his life through discipline, accountability, skilled trades, civic service, and leadership. His story shows that a person's past does not have to become their permanent identity. Today, he helps organizations build stronger systems for hiring, supporting, and retaining returning citizens through mindset, accountability, opportunity, and culture change.

Why Organizations Book Kong

- Real lived experience, not theory
- A powerful second-chance success story
- Practical insight for hiring returning citizens
- Accountability, mindset, and workplace readiness
- A bridge between employers and transformed workers

Signature Topics

• Second-Chance Workforce Transformation

Helping companies hire, support, and retain returning citizens with accountability and structure.

• Accountability After a Hard Past

Teaching how discipline, responsibility, and mindset create long-term change.

• From Label to Leadership

Showing how identity reconstruction helps people move from stigma to contribution.

• Workplace Readiness & Retention

Helping employers understand what returning citizens need to succeed on the job.

• Mindset That Keeps You on the Right Path

How Kong continues finding work and purpose despite rejection and barriers.

• Opportunity With Standards

Creating a second-chance culture without removing responsibility, safety, or expectations.

Professional Journey

- Union welder
- Journeyman commercial plumber
- First returning citizen to work at King County Elections
- Former city council candidate
- Approved for MSC Merchant Mariners
- Appealed and earned TWIC card approval

Available For

- Corporate keynotes
- Workforce reintegration training
- HR and leadership conversations
- Union and skilled-trade events
- Reentry and community programs
- Media interviews and panels



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Contact & Links

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BOOK KONG

Second chances. Real accountability. Lasting transformation.